

# Employment Resources for Individuals Living With Sickle Cell Disease

## Division of Vocational Rehabilitation (DVR)

If you are looking for a job or need help keeping your current job, go to DVR for employment services and support. Let them know you want help with managing sickle cell disease while at work.

<https://dvr.colorado.gov>

## Colorado Centers for Independent Living (CILs)

CILs provide peer guidance and resource navigation to support your independence at home, in the workplace, and in the community.

<https://dvr.colorado.gov/dvr-programs-services/independent-living-services>

## Job Accommodation Network

If you are looking for information on job accommodations, check out the tips and resources available from the Job Accommodation Network.

<https://askjan.org/disabilities/Sickle-Cell-Anemia.cfm>

## Social Security Administration

An adult or child with sickle cell disease may be eligible for benefits through Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI).

[www.ssa.gov/pubs/EN-60-003.pdf](http://www.ssa.gov/pubs/EN-60-003.pdf)

## Genetic Information Nondiscrimination Act (GINA)

GINA is a law that prevents health insurers and employers from discriminating against someone because of their genetic information.

<https://www.eeoc.gov/statutes/genetic-information-nondiscrimination-act-2008>

## American with Disability Act (ADA)

The Americans With Disabilities Act protects individuals with chronic illnesses or disabilities from discrimination, and is similar to other laws that ban discrimination based on age, sex, race, or religion.

<https://www.ada.gov>